

Problems at Work and Negotiating with your Employer

Aims and Objectives

Who is this course for?

This one day course is for generalist advisers who want to explore employment problems in more depth.

Aims

This course will build on advisers' knowledge of the basic statutory rights of employees and enable advisers to have a clearer understanding of some of the common employment problems. The course will cover time limits, identifying unfair dismissal, basic ET procedures and how to advise on a change in contract.

Objectives

By the end of the course advisers should:

- Have greater understanding of statutory rights of employees
- Know how to identify possible situations of unfair dismissal
- Know the basic procedures necessary for an ET application
- Have a clearer understanding of how to advise on change of contract situations and what rights an employer has
- Know the basic discrimination issues that can arise in employment
- Be more confident in undertaking social policy work in employment advice

The course is interactive and each delegate will require a laptop and the latest version of AdviserNet on disk. Please ensure laptop batteries are charged and the delegate knows how to access AdviserNet . No IT support will be provided on the course.