

Employment Law Basics

Who is this course for?

The course is for new advisers or advisers who are looking for a refresher course on the basics of employment law.

Aims

The course aims to provide advisers with a good foundation in the basics of employment law to enable them to better advise their clients.

Objectives

By the end of the day participants should:

- Feel less fearful of employment enquiries
- Have a clearer understanding of how to advise on change of contract issues
- Know how to identify (potentially) unfair dismissal
- Be aware of the statutory rights of employees
- Identify the basic procedures necessary for application to an ET
- Have a greater understanding of time limits
- Have a basic understanding of discrimination issues in employment
- Have a fuller understanding of employers' rights
- Consider social policy issues in employment cases
- Have had some FUN!

PLEASE NOTE

The course is interactive and each delegate will require a laptop with the latest version of AdviserNet loaded. Please ensure laptop batteries are charged and the delegate knows how to access AdviserNet . Colleagues can share laptops. Please bring an extension lead if the laptop's battery is not reliable.

No IT support will be provided on the course.